

<b>University of Pittsburgh Safety Manual</b>	<b>EH&amp;S Guideline Number: 01-020</b>	
Subject: <b>PETS IN THE WORKPLACE</b>	Effective Date: 10/01/2014 Review Date: 05/27/2020	Page 1 of 1

This guideline is established to enhance the safety and health of faculty, staff, students, and visitors, and to reduce risk and disruptions in living, learning, and working environments at the University. A poorly trained pet poses obvious safety and sanitation concerns, but even a well-trained pet can be disruptive to the work and lifestyles of faculty, staff, students, and visitors. Also, members of the Pitt community are known to have allergies to animals.

1. The University of Pittsburgh prohibits pets and privately-owned animals inside University-controlled buildings, except for those animals that are specifically exempted by this Guideline.
2. While on University-controlled property outside of buildings, animals must always be attended and restrained. Pets may not be tethered to University buildings, structures, motor vehicles, trees, railings, light poles, benches, posts, or other structures. Pets may be confined in vehicles parked on campus for a reasonable period of time, as long as the animal is not endangered, the animal is not a danger to others, or is not creating a public nuisance (e.g. excessive barking).
3. Pets are not allowed on any playing fields or athletic fields of the University at any time, unless authorized by the University.
4. **Exempted Animals** are permitted on university-controlled property and are defined as:
  - 4.1. Service animals performing their intended duties. The Office of Disability Resources and Services shall make the determination (based upon Justice Department guidelines) for animals meeting the definition of a service animal.
  - 4.2. Animals hired, engaged, or authorized by the University to perform a specific function, such as therapy, entertainment or detection.
  - 4.3. Dogs under the care of the University of Pittsburgh Police, or other dogs or animals of law enforcement agencies that are authorized by the University of Pittsburgh Police.
  - 4.4. Animals associated with research and teaching that is conducted and approved by the University of Pittsburgh's Institutional Animal Care and Use Committee.
  - 4.5. Aquatic species that live exclusively in water (e.g. fish).