Pandemic Safety Ambassadors

University of Pittsburgh

Office of Public Safety and Emergency Management
Department of Environmental Health and Safety
May 2022
1. Building Concierge Stations
2. Workplace Injuries
What is Workers Compensation

Workers' Compensation is a legal remedy that covers medical expenses and wage loss for employees who have been injured in the course and scope of their employment.

- The individual must be an employee of the University and must also have been injured while in the course and scope of their employment for a WC claim.
Workers Compensation

- Pitt is a qualified Self-Insurer in the state of Pennsylvania
- Pitt Purchases Excess insurance for losses in excess of $1M
- UPMC Work Partners is the Third-Party Administrator (TPA) for day-to-day claims management
- Dedicated University Claims Manager oversees entire program – Betsy Richard

Excellent work by EH&S & Facilities Management prevent accidents and help keep our claim numbers low and save money! RM involvement is post injury.

Midwest Employers
- Excess insurance above self-insured retention
- No Limit – Statutory Benefits

PA Self Insured Program - $1M Retention

Day-to-day claims management provided by UPMC Work Partners (TPA)
University Policy

U Policy:  https://www.policy.pitt.edu/er-19-workers-compensation-formerly-07-06-02
What to do in the event of an injury

PROCEDURE Reporting a Work-Related Injury, Illness, or Disease Employee

Employee
- 1. Immediately call the University’s TPA, UPMC Work Partners, at 1-800-633-1197 (24 hours/day, 7 days/week) to report the work-related injury or illness.
- 2. Notify your supervisor.
- 3. Emergency assistance may be obtained from campus Security or Public Safety Departments.

Supervisor
- 4. Confirm with the injured worker that they have taken the proper steps to report their injury. If he/she is unable to make this call, you should do so on their behalf.
- 5. Immediately investigate injury site and verify that any potentially unsafe situations are corrected. Report any findings to the University’s Office of Environmental Health & Safety (EH&S) and to the TPA.
- 6. Review the electronic injury report received from the TPA and maintain in the appropriate departmental file for the injured worker/employee.
- 7. Notify the TPA if the employee misses at least one day of work because of the work injury/illness, provide the date of the last shift worked and paid, and provide a copy of medical restrictions/excuse.
- 8. Follow appropriate Human Resources guidelines, policies or procedures if the employee begins missing time from work.
Panel Providers

• Employee must seek medical care at one of the designated providers listed on the WC Health Care Provider Panels. A “primary” Occupational Medical facility is usually listed first and is specifics are provided if there are any restrictions for treatment hours, types, etc.

• If a life or limb threatening emergency or other serious concern, employee should go to the closest emergency room.

• If employee is incapacitated, supervisor should call the injury in to the 1-800#. They must have the employee’s personal identifiable information.

• Employee must follow up with a WC Health Care Provider for 90 days from the date of first appointment. Employees should also follow up with a WC Health Care Provider after a visit to the Emergency Room if not given a full duty release.

Link to panel providers

C:\Users\WC0\OneDrive - University of Pittsburgh\Documents\oakland_panel_2022.pdf
Exceptions

• Employees living outside of Ohio, Washington or ND 1-800-238-6225, and refer to Policy#UB-6J700024-21-14-G

• For Non-Emergency Medical Care or follow up after Emergency care, contact Travelers at 1-800-832-7839 for state specific medical providers/networks.

• There are additional links provided on reporting WC claims for those employees living and work in Ohio, Washington or ND on the ORM web site: https://www.risk.pitt.edu/workers-compensation/reporting-work-related-injury
Questions?